## DEVELOPING STRENGTHS-BASED PROJECT TEAMS by Martha Buelt and Connie Plowman

## PROCESS FOR BUILDING/DEVELOPING A TALENT Example

## Talent Themes: Achiever\*, Discipline\*, and Harmony\* Specific Talent: Drive to get things done efficiently in a collaborative way. Investment: Demonstrate the benefits and value to find agreement among the project team to consistently use a Kanban board as a simple, step-by step tracking system. Strength: Equipping the project team to collaboratively and systematically keep track of what needs to get done and checking it off the project team's list. Ways to Use Strength on the Project Team:

Collaboratively create action items assigned in project team meetings, post the action items in a place that is accessible to all project team members, communicate where the action items are posted, and then create a system for marking each action item complete.

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