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DEVELOPING STRENGTHS-BASED PROJECT TEAMS  
by Martha Buel and Connie Plowman

“What did you initially think about your top five dominant Talent Themes?”

“Do you think the summaries of your top five dominant Talent Themes describe you? Tell me more...”

“Did you see yourself using talents from your \_\_\_\_\_ Talent Theme today? In what ways?”

### Strengths Conversational Prompts for Project Teams

Strengths conversations are instrumental for cultivating and sustaining your project team’s strengths-based talent development culture. When you engage others in strengths conversations, you are helping them to articulate their talents and develop their strengths. Strengths conversations will also help you to develop strengths-based complementary partnerships and maximize and leverage the collective strengths of your project team.

Strengths conversations include asking **specific questions** about a person’s talents and strengths **and active listening**. Here are a few examples of strengths-based conversational prompts to help you and your project team members begin engaging in strengths conversations. More strengths-based conversational prompts and ideas can be found in the book, *Developing Strengths-Based Project Teams*, Appendix D.

“What do you like about your talents?”

“What is challenging about your talents?”

“What specific talents from your \_\_\_\_\_ Talent Theme are you most excited about? Tell me more...”